

Chandigarh, dated the

To

All the Administrative Secretaries/
Heads of Departments/Offices/Boards/Corporation,
Chandigarh Administration.

Subject: **Minutes of the meeting to review the demands of various Unions/Federations of U.T. Employees.**

Enclosed please find herewith a copy of minutes of the meeting held under the chairmanship of Adviser to the Administrator on 28.10.2013 at 5.00 p.m. to review the demands of various Unions/ Federations of U.T. employees, for taking further necessary action.

Superintendent Personnel,
Chandigarh Administration.

Endst. No. 34/16/94-IH(7)-2013/

Dated:

A copy alongwith a copy of minutes is forwarded for Information to the:-

1. Personnel Assistant to Adviser to the Administrator, Union Territory, Chandigarh.
2. Private Secretary to Home Secretary, Chandigarh Administration.
3. Personnel Assistant to Finance Secretary, Chandigarh Administration.

Superintendent Personnel,
Chandigarh Administration.

Endst. No. 34/16/94-IH(7)-2013/

Dated:

A copy alongwith a copy of minutes is forwarded for Information to the:-

1. Sh. Rakesh Kumar, Convener, Coordination Committee of Govt. & MC Employees & Workers Chandigarh, Village Dadu Majra, U.T. Chandigarh.
2. Sh. Gopal Dutt Joshi, General Secretary, Federation of U.T. Employees & Workers, #1012, Sector-28/B, Chandigarh.
3. Sh. Kulbir Singh, President, Chandigarh Subordinate Services Federation (INTUC), H.No. 3296, Sector-19, Chandigarh.
4. Sh. Ranjit Singh Hans, Chandigarh U.T. Subordinate Services Federation, H.No. 272, Sector-51/A, Chandigarh.
5. The General Secretary, Safai Karamchari Union, Municipal Corporation, Office of MOH, Chandigarh.

Superintendent Personnel,
Chandigarh Administration.

GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH
(Hospital Building), Sector 32 B, Chandigarh 160030 (Ph. 0172-2665253-59, Fax 0172-2609360)
(ESTABLISHMENT BRANCH-IV)

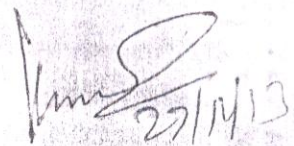
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Endst. No. GMCH E-IV-EA-1(24/3)-2013/

Dated, Chandigarh the,

A copy alongwith its enclosure is forwarded to the following for information & necessary action at their end:

1. The Deputy Controller (F&A), GMCH-32, Chandigarh.
2. The Assistant Registrar (Academics), GMCH-32, Chandigarh.
3. The Office Superintendents (Est.I,II,III,HA-I & II), GMCH-32, Chandigarh.
- ✓ The Computer Programmer, GMCH, Chandigarh. He is requested to **"Circulate"** the same among all the HODs/Br. Incharges of this Institute.


Superintendent (Est.-IV)

MINUTES OF THE MEETING HELD UNDER THE CHAIRMANSHIP OF THE ADVISER TO THE ADMINISTRATOR, U.T. CHANDIGARH ON 28.10.2013 AT 5.00 P.M. IN THE COMMITTEE ROOM, UT SECRETARIAT TO REVIEW THE DEMANDS OF VARIOUS UNIONS/FEDERATIONS OF UT EMPLOYEES.

The following were present:-

1. Adviser to the Administrator (in Chair)
2. Home Secretary, Chandigarh Administration.
3. Finance Secretary, Chandigarh Administration.
4. Commissioner, Municipal Corporation, U.T. Chandigarh.
5. Secretary Transport, Chandigarh Administration.
6. Chief Executive Officer, Chandigarh Housing Board, Chandigarh.
7. Additional Secretary Personnel, Chandigarh Administration.
8. Chief Engineer, U.T. Chandigarh.
9. Director Rural Development, Chandigarh Administration.
10. Representatives of Federation of U.T. Employees & Workers, Chandigarh.
11. Representatives of Chandigarh Subordinate Services Federation (INTUC).
12. Sh. Ranjit Singh Hans, UTSS Federation.
13. Convener, Coordination Committee of Govt. and MC Employees and Workers, Chandigarh.
14. Representatives of Safai Karamchari Union, Municipal Corporation.

At the outset, the representatives of the Workers Unions/Federations present in the meeting appreciated the steps being taken by Chandigarh Administration for redressal of their demands and reposed faith in Administration for early resolution of their pending demands. The demands of the Unions were reviewed:-

1. Grant of Central Pay Scale and Conditions of Service.

It was apprised that in the meeting held on 14.06.2013 representatives of the Federations/Unions had expressed satisfaction with the Punjab Pay Scales and also conditions of service on Punjab pattern.

2. Enhancement of age for entry into government service

It was apprised that as per the decision taken in the last meeting held on 14.06.2013, the matter has been taken up with the Ministry of Home Affairs for enhancement of age for entry into Govt. service from 25 to 30 years.

3.

Appointment on compassionate ground

The representatives of the Safai Karamchari Union informed that 182 safai karamcharies have died during the last 4-5 years. The representatives of the unions demanded for making compassionate appointment against the 319 available vacant posts of Safai Karamcharis in the Municipal Corporation. It was decided that the matter be examined by the Municipal Corporation.

Unions/Federations demanded for regularization of the services of 134 employees appointed on compassionate ground on daily wage basis in the Municipal Corporation. It was apprised that the matter has already been taken up with the Govt. of India. The Govt. of India has sought certain clarifications which are being sent shortly.

The representatives of the Unions/Federations further demanded for dispensing with 5% ceiling for appointment on compassionate ground. They also requested for considering the Haryana Government policy, wherein ex-gratia payment/ salary for the remaining period of service is given to the next kin of the deceased. It was stated that the members of the deceased employees are not given appointment on compassionate ground on the plea that there is ceiling of 5% for such appointment on account of which the families of deceased employees have been facing financial hardship. They cited the cases of firemen, linemen, sewerment, drivers, police personnel and other employees in vulnerable jobs. It was apprised that the matter has been taken up with Ministry of Home Affairs for conveying approval to the rules called the 'Union Territory, Chandigarh Compassionate Financial Assistance to the Family of Deceased/Missing Employees Rules, 2013' or for allowing the Chandigarh Administration to follow the policy instructions issued by the Punjab Government in the matter (for relaxation of the 5% ceiling).

4.

Regularization of Daily Wages and Work Charged employees

The representatives of the Unions present in the meeting raised the issue of regularization of services of daily wage/work charged employees. It was apprised that the policy in this regard is being finalized as per the Supreme Court judgement in Uma Devi case.

5.

Promotion of Lecturers in Senior Secondary Schools

It was informed that 186 TGTs have already been promoted as Lecturers.

6.

Formation of new deputation policy

The representatives of the Unions/Federations raised the issue that the officials/staff are taken on deputation from the neighbouring States for a fixed term as per the deputation policy, however they are not being repatriated to their parent State on completion of their term of deputation and are being allowed to continue even on promotional posts. The Unions raised the issue of giving additional charge to U.T. employees on promotional posts. The Unions/Federations requested that these posts should be filled on direct recruitment basis where the persons are not coming on deputation. It was apprised that wherever U.T. employees are eligible/becoming eligible, the charge of the post is being entrusted to the U.T. employees. The issue with reference to specific complaints to be looked into by the respective Administrative Secretaries.

7.

Counting of work charged period for the purpose of seniority and promotion.

The representatives of the Unions/Federations stated that the period of work charged is being considered for promotion in the Electricity Wing of the Engineering Department, whereas in other wings/departments the work charged period is not considered for promotion. Chief Engineer informed that there is no such provision to count the work charged period for promotion in the different wings of Engineering Departments. It was decided that the Chief Engineer would convene a meeting of the representatives of Unions/Federations to sort out the issue.

8.

Release of arrears to the daily wage employees working in the Rural Development Department.

The representatives of the Unions/Federations raised the issue of release of arrears to the daily wage employees working in the Rural Development department. The Director Rural Development informed that the arrears would be released shortly.

9.

Regularization of daily wagers of Electrical Wing of Municipal Corporation.

The representatives of the Unions/Federations demanded the regularization of Daily Wage workers working in the Electrical Wing of Municipal Corporation, Chandigarh. The Commissioner, Municipal Corporation, Chandigarh, apprised that on formation of Municipal Corporation, some work of Electrical Wing was transferred to MC, but no staff was provided. To meet with the requirement of the wing, some

employees were engaged on daily wage basis in the year 1996-1997 who fulfilled the requisite criteria as per RRs for the respective posts. He further informed that the matter has already been referred to the Local Government for approval. The Secretary Local Government informed that the matter would be looked into for an early resolution.

10. Filling-up the vacant posts in the Electricity Wing of Engineering Department, UT, Chandigarh.

The representatives of the Unions/Federations demanded for filling up of the vacant posts in the Electricity Wing of Engineering Department, UT, Chandigarh. They stated that there is acute shortage of staff making it difficult to attend to the electricity breakdown complaints which creates resentment amongst the residents. The Secretary Engineering informed that the case is under process. It was desired that the process for filling up the vacant posts is expedited.

11. Issue of Uniform to Class-III Technical Staff.

The representatives of the Unions/Federations informed that uniform is being provided to the employees viz drivers, chowkidar, peon, beldars etc. They demanded that uniform be provided to Class-III Technical staff viz electrician, lift operator, carpenter etc. It was informed that uniform is being provided to the UT employees on the Punjab pattern. The Government of Punjab has not provided uniform to Class-III technical staff. The representatives of the Unions/Federations were asked to submit a copy of the decision taken by the different departments of the Punjab Government for consideration of the matter.

12. Purchase of new Mini Buses in CTU

The representatives of the Unions/Federations demanded for purchase of Buses immediately. The CTU Workers Union raised certain issues viz. redesignation of Technicians, fixation of pay of workshop employees etc. The Secretary Transport informed that the matter regarding purchase of buses is under consideration. The Adviser to the Administrator informed that efforts are being ^{made} taken to improve the transportation system of Chandigarh. It was decided that a meeting be convened with the representatives of the Unions by Secretary Transport to resolve the pending issues.

13. Enhancement of Pay of ICCW employees

The representatives of the Unions/Federations demanded for enhancement of pay of the employees of ICCW. It was decided that

Secretary Social Welfare would call the representatives of the Union/Federation to resolve the issue.

14. Release of 10% Dearness Allowance:

The representatives of the Unions/Federations raised the issue for release of 10% DA. It was informed that the issue is under consideration and the DA would be released shortly.

15. Extension in Service for one more year:

The representatives of the Unions/Federations raised the issue for grant of extension in service for one more year on Punjab pattern. It was informed that the issue is under consideration and a decision would be taken shortly.
