

GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH
(Hospital Building), Sector 32-B, Chandigarh-160030 (Ph. 0172-2665253-59, Fax: 0172-2608488)
(ESTABLISHMENT BRANCH-IV)


15 FEB 2018

7614-15
Endst. No.: GMCH/EIV/EA3(24/1)2018/

Dated, Chandigarh the,

A copy of letter No. 28/1/94-IH(7)-2018/2015 dated 30.01.2018 received from the Department of Personnel, Chandigarh Administration is forwarded to the followings for information & necessary action:

1. All the Office Superintendents (Estt- I, II, III, HA-I & HA-II), GMCH Chandigarh.
2. The System Analyst, IT Centre, GMCH. He is also requested to circulate/email the same to all the HODs/Branch Incharges of GMCH Chandigarh.


Superintendent (Estt-IV)
GMCH, Chandigarh.

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5 FEB 2018

No. 28/1/94-IH(7)-2018/ 2015
Chandigarh Administration
Department of Personnel

Chandigarh, dated the 30-01-2018

To

DP/
GMCH

All the Administrative Secretaries/
Head of Departments/Offices/
Institutions/Board/Corporations,
Chandigarh Administration.

U.A.A
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Subject: Maternity Leave to the employees working on contract basis.

Sir/Madam

I am directed to refer to this Administration's letter No. 28/1/94-IH(7)-2013/1588 dated 24.01.2013 vide which twelve weeks maternity leave with pay has been granted to such female employees working on contract basis in various departments of Chandigarh Administration who have completed a minimum of one year service successfully. It has been observed that no female worker (contractual or guest faculty) can be denied benefit of maternity leave contrary to the provision of the Maternity Benefit (Amendment) Act 2017.

2. The matter has been re-considered and it has been decided by the Administration to grant maternity leave of twenty-six (26) weeks with pay to female employees working on contract basis in various departments of Chandigarh Administration in terms of the Maternity Benefit (Amendment) Act, 2017 subject to the fulfillment of conditions of the Maternity Benefit Act, 1961.

3. It has further been observed that many employees who are covered under ESI Act also apply for maternity benefit. The issue has been considered and it has been decided that all those outsourced employees whose ESI deduction is made shall approach the ESI Corporation for getting the maternity benefit under the ESI Act.

4. These instructions may be brought to the notice of all officers/officials working under your control for strict compliance.

Yours faithfully,

[Signature]

Superintendent Personnel,
for Administrator
U.T., Chandigarh.

A copy is forwarded to the Finance Secretary (in Finance II Branch), Chandigarh Administration for information.

[Signature]

Superintendent Personnel,
for Administrator
U.T., Chandigarh.

To

The Finance Secretary,
(in Finance II Branch)
Chandigarh Administration.

U.O. No. 28/1/94-IH(7)-2018/ 2016

Dated: 30-01-2018

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