

②

GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH
(Hospital Building), Sector 32-B, Chandigarh-160030 (Ph: 0172-2665253-59, Fax: 0172-2608488)
(ESTABLISHMENT BRANCH-IV)

Endst. No.: GMCH/EIV/EA3(24/1)/2016/ 36/82

18 OCT 2016
Dated, Chandigarh the,

A copy of letter No. 28/23, 94-HI(7)-2016/28007 dated 03.10.2016 received from the Department of Personnel, Chandigarh Administration, is forwarded to the followings for information and necessary action please.

1. The Office Superintendent (Est. I, II, III, HA-I & HA-II), GMCH, Chandigarh.
2. ✓ The System Analyst, IT Centre, GMCH with a request to e-circulate/email the same to all the HODs/Branch Incharges of GMCH Chandigarh.


17/10/16
Superintendent (Est.-IV)
GMCH, Chandigarh

OS (ETM)

1876 6/10/16

K

DP/GMCH-32. ADA 6/10/16

No.28/23/94-IH(7)-2016/28007.
Chandigarh Administration
Department of Personnel

[Signature]

Chandigarh, dated the 3/10/2016.

To

ADA

All the Administrative Secretaries/
Head of Departments/Offices/
Institutions/Board/Corporations,
Chandigarh Administration

23546

8/6/10
EA-3

Subject: Grant of 'Current Duties' Charge (CDC) to Government servants.

Sir/Madam

I am directed to refer to this Administration's letter No. 2/23/94-IH(7)-2010/10952 dated 14.06.2010 (copy enclosed) on the subject noted above and to state that it has been observed that the instructions referred to above are not being complied with scrupulously by the various departments. Departments are still entrusting 'Current Duty Charge' to officers/officials in contravention of the provision contained in the notified Recruitment Rules and instructions ibid. You are, therefore, requested to ensure that the instructions dated 14.06.2010 referred to above are complied with in letter and spirit.

The contents of this communication may be brought to the notice of all officers/official working under your control.

Yours faithfully,

[Signature]

Superintendent Personnel,
for Secretary Personnel
Chandigarh Administration.

Chandigarh, dated the 14/6/2010

To

1. All the Administrative Secretaries,
Heads of Departments/Offices/Institutions,
Chandigarh Administration.
2. All the Boards and Corporations,
Chandigarh Administration.

Subject: Grant of 'Current Duties' Charge to Government Servants.

-0-0-0

Sir/Madam,

I am directed to refer to this Administration's letter No. IH(7)-2003/16826, dated 8.9.2003 on the subject noted above and to state that it has been noticed by the Administration that the instructions issued by this department vide letter bearing No. 28/23/94-IH(7)/13221, dated 27.06.1994 are not being complied with scrupulously. The departments entrust the independent charge of the 'current duties' as and when a post falls vacant, to an officer in the department by ignoring the provisions of rules and the instructions issued by this department. This leads to cascading effect in the lower posts and creates complications when the concerned officers/officials make requests for treating their 'Current Duty Charge period' as part of qualifying service for promotion to the next higher post.

The matter has been considered by the Administration and it has been observed that entrusting the 'Current Duty Charge' of a post independently and subsequently treating the 'Current Duty Charge period' as part of qualifying service amounts to promotion through back door in contravention of the Recruitment Rules. Induction of an officer/official in any cadre is regulated as per the Recruitment Rules. An officer/official can only be appointed to a post if he/she fulfils the criterion as laid down in the Recruitment Rules. A number of factors such as assessment of ACRs, integrity, pendency of criminal/departamental proceedings, clearance from vigilance angle, penalties imposed etc. are required to be kept in view while promoting a government servant. The promotion of an officer/official is made after following a prescribed procedure of holding DPCs etc. It may be observed that if the 'Current Duty Charge period' is treated as part of the qualifying service for promotion to the next higher post, it would mean that the concerned officer/official has been promoted from the date he was entrusted

7

(6)


the 'Current Duty Charge'. This would thus amount to a backdoor promotion, ignoring the Recruitment Rules of the post. The above practice may also lead to discrimination, as in many cases, the 'Current Duty Charge' is given to juniors. Such juniors may claim promotion to the next higher post before their seniors, as they may claim to have completed the required qualifying service before their seniors by treating such 'Current Duty Charge period' as part of qualifying service. Such juniors may therefore supercede their seniors, which is not legally in order. The above said practice of entrusting Current Duty Charge, therefore, is beset with legal complications and not in the interest of work.

2. Considering the matter in detail, it has been decided by the administration that under no circumstances 'Current Duty Charge' should be entrusted to any officer/official by the Administrative Departments. Instead the Administrative Departments should take timely steps to fill up the post on regular basis as per Recruitment Rules. The Administrative Departments may consider giving the additional charge of such vacant posts to other officers in addition to their substantive charges in the interim period in exceptional cases where the work is really suffering.

3. The above instructions should be complied with in letter and spirit.

13
15/6/10
Despatched,
Chandigarh Administration
Secretariat.

Yours faithfully,


Joint Secretary Personnel,
For Home Secretary,
Chandigarh Administration.

NIP / 24-29

gls
19/6
RRB