

GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH

(Hospital Building), Sector 32-B, Chandigarh-160030 (Ph: 0172-2665253-59, Fax: 0172-2608488)

(ESTABLISHMENT BRANCH-IV)

32643-44
Endst. No.: GMCH/EIV/EA1(24/1)2015/

16 SEP 2016
Dated, Chandigarh the 16 SEP 2016

A copy of letters No. 13/16/94-IH(7)-2016/24770 dated 19.08.2016 alongwith enclosures received from the Superintendent Personnel, Chandigarh Administration, is forwarded to the followings with the request to supply the requisite information **today positively**, so that the compiled information may be supplied to the quarter concerned accordingly. **In case of non-submission of information, the same will be treated as NIL information in respect of said branch.**

1. The Office Superintendent (Estt. I,II, III HA-I & HA-II), GMCH, Chandigarh.
2. The System Analyst, IT Centre, GMCH with a request to e-circulate/email the same to all the HODs/Branch Incharges of GMCH Chandigarh.

Ram
15/9/16
Superintendent (Estt-IV)
GMCH, Chandigarh.

Post Immediate

No.34/16/94-IH(7)-2016/24770
Chandigarh Administration
Department of Personnel

Chandigarh, dated the 19/08/2016

To

All the Head of Departments/
Board/Corporations,
Chandigarh Administration.

Subject : Non acceptance of demands of Employees & workers of Chandigarh Administration and Municipal Corporation Chandigarh – U.T. employees will hold a protest rally and protest March on 02.09.2016 and will observe One day Strike on 28.09.2016.

Enclosed please find herewith a copy of representation dated 29.07.2016 received from Sh. Rakesh Kumar, Convener, Co-ordination Committee of Govt. and MC Employees & Workers U.T., Chandigarh which is self-explanatory.

You are requested to send your comments in the matter to this department within a week, positively.


Superintendent Personnel,
for Secretary Personnel
Chandigarh Administration.

A Central organisation of U.T. and M.C. Employees - Regd. No. 4444
Coordination Committee of Govt. and M.C. Employees & Workers

U.T. Chandigarh

231, Phase II, Ramdarbar, Chandigarh

Per 507
218116

Rakesh Kumar
Convener
Vill. Dadu Majra,
U.T. Chandigarh
Mobile : 98146-78540

Ref. No. Spl. 7/2016

Home-I Branch
Diary No. 4989
Dated 02/8/16

Dated 29/7/2016

To

Hon'ble Administrator,
Chandigarh Administration,
U.T. Chandigarh.

Subject: Non acceptance of demands of Employees & workers of Chandigarh Administration and Municipal Corporation Chandigarh.- U.T. employees will hold a protest rally and protest March on 02-09-2016 and will observe One Day Strike on 28-09-2016.

Ref:- Our earlier letter's dated 17-02-16, 26-02-16, 18-03-16, 20-04-16, 26-04-16, 18-05-2016, 24-05-2016 & 09-06-2016.

Revered Sir,

I have been directed to address your goodself in regard to the subject cited above and to say that the coordination committee of Govt. and M.C. Employees and workers has deferred many protest on the assurance given by the Chandigarh Administration. Many meetings were held with the Officers of Chandigarh Administration and Municipal Corporation Chandigarh. But decisions are not implemented. It is also pertinent to mentioned here that some officer's of Chandigarh Administration are trying to spoil the peaceful atmosphere by doing discrimination /ir-regularities intentionally while implementing the orders of Chandigarh Administration/Centre Govt. and Compelling the employees to go on direct action. Due to this the Co-ordination Committee is continually on the path of agitation.

Unrest is prevailing amongst the employees as the Chandigarh Administration has failed to implement the principally accepted demands of U.T. employees. Some of the issues are being placed below for your kind information. We hope that the pressing issues affecting life and living of the U.T. employees will be addressed positively by the Chandigarh Administration, particularly long pending issues on the level of Chandigarh Administration.

DEMANDS

1. Reinstatement of relieved faculty members of CCET.

Chandigarh College of Engineering and Technology-Degree wing was established in 2002. The teaching faculty and non-teaching staff are working on contractual basis since 2002. The 100% contractual teaching and non-teaching staff on Degree Wing has worked hard Together for contributing this institute to a respectable position. Eighteen faculty members of CCET Degree Wing were relieved from their duties w.e.f. from 01-01-16. Since then requests were made for adjust the relieved faculty members against the vacant contingency posts (20 Nos.) approved by the Chandigarh Administration. But till now no adjustment made by the College authorities.

Cond 2/...

A Central organisation of U.T. and M.C. Employees
CO-ordination Committee of Govt. and M.C. Employees & Workers
U.T. Chandigarh

231, Phase II, Ramdarbar, Chandigarh

Rakesh Kumar
Convener
Vill. Dadu Majra,
U.T. Chandigarh
Mobile : 98146-70540

Dated

Ref. No.

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It is very discouraging for the contractual employees who have worked so hard for the institute for so many years and get replaced by regular recruitment. In view of above you are humbly requested to intervene in the matter to adjust the relived faculty.

2. Comprehensive secured policy for contractual employees. In this regard the Chandigarh Administration has been already formed a committee under the Chairmanship of Deputy Commissioner Chandigarh. But not any meeting of Committee was held.
3. Policy of the regularization of daily wage/work charge employees should be implemented for all the employees who has completed 10 years of service or 03-04-14 (Date of judgment) and increase the salary/allowances of daily wage employees at par with regular employees as decided by the Department of Personnel vide his UO No. 28/64- IH(7)-2015/2666 dated 23-12-2015. It is also pertinent to mentioned here that till date this policy is not implemented in regard to sweepers working under U.T. Panchyats, Sports Department and sweepers transferred from U.T. Panchayats to M.C. Chandigarh.
4. The decision of Punjab Govt. regarding the salary (Basic pay) to new appointed employees through direct recruitment should not be implemented in U.T. Chandigarh in regard to the daily wage workers who are brought on regular cadre against direct quota posts and their pay should be protected.
5. Filling up of vacant post in all the departments of U.T. Administration and M.C. Chandigarh and creation of new posts to met with increased work load.
6. D.C. Rate should be revised Rate of 13% and Trained Security Grads working in various Departments under U.T. Administration should be considered skilled II and accordingly their pay be revised in notification of D.C. Rates.
7. Implementation of Labour Laws in respect of Outsourced employees.
8. Replacement of condom buses of CTU.
9. Absorption of all Contractual Teaching, Non-Teaching Administrative staff and class four employees working in CCET Sec-26 Chandigarh and issue of upgradation of College be settled.

Contd. 3/...

A Central organisation of U.T. and M.C. Employees
Association Committee of Govt. and M.C. Employees & Workers
U.T. Chandigarh
231, Phase II, Ramdarbar, Chandigarh

Rakesh Kumar
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10. Implementation self finance housing scheme 2008 in its true spirit.
11. Cleanness and Mtc. of Toilet Blocks situated at CTU Depot No.1, 2 & 3.
12. Chandigarh Administration should give preference to registered Central Organization/Unions.
13. Salary of Mid Day Meal Workers should be revised.
14. Special pay to Lift Operator.
15. Amendment in recruitment rules of M.C. Chandigarh.
16. Deputation policy in favor of U.T. employees.
17. Filling up the vacant posts of tubewell operators from the filed Chowkidars as one time Measure.
18. Free Medical checkup facility to M.C. employees in GMSH Sec-16 & GMCH Sec-3, Chandigarh.
19. Risk allowance and Insurance policy for workers/employees working under Fire, Sewerage and Electrical Department.
20. Disbursement of Salary to Contractual employees in time.
21. Formation of Recruitment and Promotion rules for field staff of sports Department.
22. Implementation of policy of regularization in regard to the daily wage sweepers working under U.T. Panchayats.
23. Duty hours of Chowkidars working under Education Department should be fixed 8 hours.
24. Provide Gas Masks and safety kit to sewarmen and post of seweraman declared technical.
25. Inter Departments Transferred Policy should be reviewed. ✓
26. Central Pay Scales and services of condition for U.T. employees.
27. After retirement of employees extended period of his service should be considered under contingency and post occupied by him should be field.

Condt..4/

A Central organisation of U.T. and M.C. Employees Regd.
CO-ordination Committee of Govt. and M.C. Employees & Workers

U.T. Chandigarh

231, Phase II, Ramdarbar, Chandigarh

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28. Revival of abolished posts of various Department.
29. Cost of Drivers Uniform should be revised Drivers.
30. Residential Colony for staff of Electrical Circle.
31. L.T.A to Lift Operator and Tubewell Operator.

In view of above the Co-ordination Committee of Govt. and M.C. employees and workers decided in its convention held on 11-07-2016 to hold protest Rally at March on 02-09-2016 and to observe One Day Strike on 28-09-2016, If the demands are not implemented as assured by the Chandigarh Administration & M. Chandigarh.

Following Unions were participated in the Convention

- (1) CTU Conductor Union (Regd.) Chandigarh, (2) Chandigarh Govt. Transport Workers Union (Regd.), (3) Nursing Staff Union, G.H.M.C. Sector- 32, Chandigarh (Regd.), (4) Electric Workmen Union, (Regd.) Chandigarh, (5) M.C. Employees Union, Chd. (6) CCET employees Union (Regd.), (7) Public Health Workers Union, Chandigarh, (8) United Front Public Health employees Union (9) Ministerial staff Union (Technical) (10) Sports Department file employees and Workers Union (11) C.M.C. Horticulture employees Union, Chandigarh, (12) Chandigarh Forest Workers Union, Chd. (13) M.C. employees Union Manimajra, (14) Chandigarh Housing Board Supervisors Union, Chandigarh, (15) M.C. Road Workers Union Chandigarh, (16) Road Workers Union, Chd. (17) Chandigarh Building Maintenance Workers Union, (18) General Hospital Class- IV employees Union, Chandigarh, (19) Electricity Street Light Workers Union, M.C. Chandigarh, (20) Sewerage Employees Union, Chd., (21) Chandigarh Safai Karamchahi Union, Chandigarh, (22) Rural Development & Panchayat Samiti Workers Union, Chandigarh, (23) M.C. Manimajra Workers Union. (24) Punjab Engineering College Employees Union Chandigarh, (25) Nurses association Govt. Hospital Sec-16, Chandigarh, (26) Govt. Teachers Union Chandigarh, (27) M.C. Engineers Association Chandigarh, (28) Horticulture workers Union, Chandigarh, (29) Education Department Class-IV employees Union U.T. Chandigarh, (30) Lake Sports complex employees and workers Union, Chandigarh, (31) Mechanical Workers Union, & Administration Chandigarh (32) Kitchen gardening and nurseries workers Union, (33) Electrical lift staff Union, Chandigarh, (34) Fire and Emergency Services Employees Union. 35. Suraksha Karmachari Union (Regd). GHMC Sec-32, Chandigarh.

A Central organisation of U.T. and M.C. Employees Regd. No. : 4044
Co-ordination Committee of Govt. and M.C. Employees & Workers
U.T. Chandigarh

231, Phase II, Ramdarbar, Chandigarh

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Dated

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In the end it is humbly request to intervene in the matter to settled long pending and genuine problems of the U.T. employees. Co-ordination committee is of the opinion that your kind initiative will solve the long pending issues.

Thanking You,

Yours faithfully,



(RAKESH KUMAR)
Convener.

Dated: 29-07-2016.

C.C. To:

- Hon'ble Adviser to the Administrator Chandigarh U.T.
- Hon'ble Home Secretary Chandigarh U.T.
- Hon'ble Finance Secretary Chandigarh U.T.
- ✓ Hon'ble Secretary Personnel Cum Secretary Transport Chandigarh U.T.
- Hon'ble Deputy Commissioner Chandigarh U.T.
- Hon'ble Commissioner M.C. Chandigarh U.T.
- Hon'ble Chief Engineer Chandigarh U.T.
- Hon'ble Chief Engineer M.C. Chandigarh U.T.
- Hon'ble Director Principal GHMC Sec-32, Chandigarh.
- Hon'ble Director Health Services U.T. Chandigarh.