

**GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH**  
(Hospital Building), Sector 32-B, Chandigarh-160030 (Ph:0172-2665253-59, Fax: 0172-2608488)

**No 4 3 1 4 7**


**(ESTABLISHMENT BRANCH-IV)**

**7 DEC 2015**

Endst. No.: GMCH/EIV/EA1(24/1)2015/

Dated, Chandigarh the

A copy of letters No. 22731/16/94-IH(7)-2015/22731 dated 03.11.2015 and No. 22731/16/94-IH(7)-2015/22733 dated 03.11.2015 along with enclosures received from the Superintendent Personnel, Chandigarh Administration, is forwarded to the System Analyst, GMCH to **e-circulate/email** the same to all the HODs/Branch Incharges of GMCH Chandigarh with a request to intimate the status report to enable this office to send the said information to the quarter concerned.

  
Superintendent (Est.-IV) 7/12/15

257/9/11/15

No. 34/16/94-IH(7)-2015/ 22733  
Chandigarh administration  
Department of personnel

Chandigarh, dated the 3/11/2015

To

DP/GMCH-  
32

All the Administrative Secretaries/  
Heads of Departments/Offices/  
Boards/Corporation,  
Chandigarh Administration.

Subject:- Demands of U.T. employees.

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Enclosed please find herewith letters dated 16.09.2015 &

No. 450/22915 dated 22.09.2015 received from Sh. Rakesh Kumar, Convener, Coordination Committee of Govt. & MC Employees & Workers, U.T., Chandigarh and Sh. Ravinder Kaushal, General Secretary, Govt. Employees Organization Chandigarh (U.T.) respectively, which are self-explanatory for taking further necessary action.

Amite Baur  
Superintendent Personnel,  
Chandigarh Administration.

Endst. No. 34/16/94-IH(7)-2015/ 22734

Dated: 3/11/2015

A copy is forwarded to the following for information:-

- i. Sh. Rakesh Kumar, Convener, Coordination Committee of Govt. & MC Employees & Workers, U.T., Chandigarh, # 231, Phase II, Ramdarbar, Chandigarh.
- ii. Sh. Ravinder Kaushal, General Secretary, Govt. Employees Organization Chandigarh (U.T.), # 3347/1, Sector-45/D, Chandigarh.

Amite Baur  
Superintendent Personnel,  
Chandigarh Administration.

A Central organisation of U.T. and M.C. Employees  
**CO-ordination Committee of Govt. and M.C. Employees & Workers**

CO-ORDINATION

By, No. 3923

Dated 21/9/15

**U.T. Chandigarh**

# 231, Phase II, Ramdarbar, Chandigarh

Adviser to the Administrator,

No. 6535 PS/AA

Dated 21/9/15

**Rakesh Kumar**  
Convener  
Vill. Dadu Majra,  
U.T. Chandigarh  
Mobile : 98146-78540

Ref. No. ....

Dated .....

6535

28/9/15

3088  
5-10

To,

Hon'ble Advsor to the Administrator,  
Chandigarh Administration.

Sub:- Request for hearing to review the demands of the Employees.

Ref:- Our earlier letter dated 06-08-2015.

Respected Sir:-

(30/9/15) I have been directed to address your goodself in regard to the above cited subject and to submit that a meeting was held under your chairmanship on 23-05-2015 with the representatives of co-ordination committee of Govt. and M.C. Employees & Workers Chandigarh, in which some decisions were taken. Till now some decisions are implemented. The working committee of co-ordination committee is of the view that your kind intervation is urgently needed to implement the remaining decisions on the demands of the employees.

In view of above it is again prayed that review meeting may please be called at the earliest.

Thanking You.

DA/ Charter of demands

Dated: 16-09-2015.

Your's Faithfully,

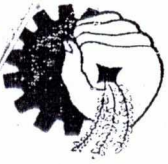
Rakesh Kumar.  
Convener.

Charter of Demands.

1. Policy of the regularization of daily wage/work charge employees should be implemented for all the employees who has completed 10 years of service on 03-04-2014 (Date of judgment) and increase the salary/allowances of daily wage employees at par with regular employees as decided in the meeting held on 23-05-2014 under the Chairmanship of Hon'ble Advisor to the Administrator.
2. Comprehensive secured policy for contractual employees.
3. Centre pay scale and condition of service for U.T. employees.
4. Notification of recruitment rules of Fire and Emergency Services. (Pending in the office of additional commissioner).
5. Implementation of insurance scheme for firemen and swermen.

  
(Convener).





“देश के हित में करेंगे काम, काम के लेगें पूरे दाम”

# GOVT. EMPLOYEES ORGANISATION CHANDIGARH (U.T.)

Affiliated to R.R.K.M.S. (B.M.S.)

Corr. Address : # 3347/1, Sector 45-D, Chandigarh

President  
**AJIT SINGH**  
(M) 9501000444

Incharge  
**Karnail Singh Saini**  
(M) 9779751214

General Secretary  
**Er. Ravinder Kaushal**  
(M) 9417215304

## Vice President

Manjeet Singh Sidhu  
Rajinder Kumar  
Ravinder Singh

## Joint Secy.

Ajit Chahar  
Dharmender Singh  
Sandeep Sharma  
Subhash Chander  
Kewal Krishan

## Finance Secy.

Ravinder Pal Malhotra

## Organisation Secy.

Rajeev Kumar  
Rakesh Gupta

## Press Secy.

Vijay Kumar

Ref. No. 450/22815

Dr. No. 3983

Dated 7/10/15

Date 22/9/15

To

The Adviser,  
U.T., Chandigarh.

Adviser to the Administrator,

No. 6671 PS/AA

Dated 23-9-15

Subject : Demands of U.T. Employees.

Revered Sir,

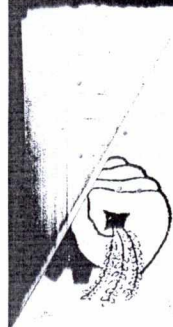
We have been directed to address your goodself in regard to above

subject and to say that the employees of Chandigarh have been suffering very badly due to non acceptance of their genuine and principally accepted demands. But the Chandigarh Administration is not going to pay any heed to the demands of employees. The employees of Chandigarh are very much hopeful that the Govt. of India led by Sh.Narendra Modi will leave no stone unturned to fulfill the below mention genuine demands :-

### 1) FORMATION OF POLICY FOR THE CONTRACTUAL EMPLOYEES WORKING IN VARIOUS WINGS OF CHANDIGARH :

It is matter of great concern that the Chandigarh Administration has been engaging the services of youth by paying minimum wages without any liability for the smooth functioning of the Administration functionary. The policy adopted by Chandigarh is based on hired & fired. Further their consist no policy for the regularization of these contractual employees. According to Govt. of India notification dated 13.01.1992 the condition of service of Punjab Govt. will be applicable for the employees of U.T. Chandigarh and Punjab Govt has made the policy for the regularization of U.T. employees working in Chandigarh Administration, Municipal Corporation, Education Department.

Contd P/2...



“देश के हित में करेंगे काम, काम के लेगें पूरे दाम”

# GOVT. EMPLOYEES ORGANISATION CHANDIGARH (U.T.)

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Vice President  
**Manjeet Singh Sidhu**  
**Rajinder Kumar**  
**Ravinder Singh**

Joint Secy.  
**Ajit Chahar**  
**Dharmender Singh**  
**Sandeep Sharma**  
**Subhash Chander**  
**Kewal Krishan**

Finance Secy.  
**Ravinder Pal Malhotra**

Organisation Secy.  
**Rajeev Kumar**  
**Rakesh Gupta**

Press Secy.  
**Vijay Kumar**

Ref. No. ....

Date .....

: 2 :

Govt. Medical College Hospital Sector-32 and Technical Education Department, Chandigarh. Keeping in view the above, the policy for the regularization of contractual employees may be made accordingly.

2) **REGULARIZATION OF DAILY WAGES AND WORK CHARGED :**

The Chandigarh Administration has decided that the services of all the Daily wagers / Work Charged employees will be regularized who have completed 10 years of services by the year 2006. Our praise that the services of employees who have completed 10 years of services by 2015 may be regularized.

3) **ALLOTMENT OF FLATS TO THE UT EMPLOYEES BY THE CHANDIGARH HOUSING BOARD, CHANDIGARH :**

On the persistent demand of U.T. Employees the Chandigarh Administration floated the housing scheme for U.T. employees and draw was floated but after a lapse of more than 07 years Chandigarh Housing Board has been failed to allot the houses to the successful candidates. We therefore pray that the houses may be allotted to successful candidates and the seniority list of remaining candidates may be furnished for allotment of houses.

4) **PATIENT CARE ALLOWANCE TO THE EMPLOYEES WORKING IN VARIOUS HOSPITALS OF CHANDIGARH :**

There is a great disparity in the Nursing staff employees working under various hospitals of Chandigarh. The patient care allowance on the pattern of Central Govt. may be granted to the employees at the earliest possible please.

5) **REVIEW OF DEPUTATION POLICY :**

It has generally been observed that the teaching staff have been enjoying the services of Chandigarh Administration on the deputation basis. It has the

Contd.P/3..





“देश के हित में करेंगे काम, काम के लेगें पूरे दाम”

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Date .....

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## Finance Secy.

Ravinder Pal Malhotra

## Organisation Secy.

Rajeev Kumar  
Rakesh Gupta

## Press Secy.

Vijay Kumar

Ref. No. ....

: 3 :

routine practice of influential personals to take the appointment in the Punjab or Haryana and enjoying the whole services of Chandigarh Administration by ignoring the rule & regulation of Chandigarh Administration. The union demands that all the deputationist may be repatriated to their parent state who have completed the deputation period.

### 6) RELAXATION IN THE APPOINTMENT AGE :

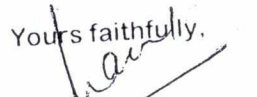
The age of appointment may be increased from 25 yrs. To 37 yrs. as per the pattern of the Punjab Govt. whose rules & regulations are being implemented in the Chandigarh Administration as it is relevant to mention here that the minimum age of appointment is 25 yrs. in Chandigarh whereas the qualification is fixed as graduation which cannot be completed before 23 or 24 yrs. The same may be revised accordingly.

### 7) DISCRIMINATION BEING DONE WITH THE SCHOOL'S TEACHER OF GOVT. AIDED SCHOOLS :

It is informed that the teachers working in Govt. aided schools are not being given the facilities on the pattern of U.T. employees which may be ordered that no discrimination may be done with the staff employed in various Govt. aided schools and they may be provided the scales and other conditions of service on the pattern of U.T. employees.

Thanking you,

  
(Ajit Singh)  
President

Yours faithfully,  
  
(Ravinder Kaushal)  
General Secretary

247/9/11/15

13/1

No. 34/16/94-IH(7)-2015/ 22731  
Chandigarh administration  
Department of personnel

Chandigarh, dated the 3/11/2015

To

DP/GMCH-  
32

All the Administrative Secretaries/  
Heads of Departments/Offices/  
Boards/Corporation,  
Chandigarh Administration.

25224

15 NOV 2015

ADH

13.11.15  
EA 1  
GA 2  
GA 3

**Subject:- Long pending demands of U.T. and MC employees.**

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6/11

OSE/14

Enclosed please find herewith letter dated 02.09.2015 received from Sh. Rakesh Kumar, Convener, Coordination Committee of Govt. & MC Employees & Workers, U.T., Chandigarh which is self-explanatory.

You are requested to intimate the status report on the demands raised by Coordination Committee of Govt. & MC Employees & Workers, U.T., Chandigarh to this department within a week positively.

*Anita Baur*  
Superintendent Personnel,  
Chandigarh Administration.

Endst. No. 34/16/94-IH(7)-2015/ 22732

Dated: 3/11/15

A copy is forwarded to Sh. Rakesh Kumar, Convener, Coordination Committee of Govt. & MC Employees & Workers, U.T., Chandigarh# 231, Phase II, Ramdarbar, Chandigarh for information.

*Anita Baur*  
Superintendent Personnel,  
Chandigarh Administration.

2



A Central organisation of U.T. and M.C. Employees  
**CO-ordination Committee of Govt. and M.C. Employees & Workers**  
**U.T. Chandigarh**

**RAJ BHAWAN PUNJAB # 231, Phase II, Ramdārbar, Chandigarh**

Diary No. 1019

Date 4.9.15

*Give a status report*

**Rakesh Kumar**  
Convener  
Vill. Dadu Majra,  
U.T. Chandigarh  
Mobile : 98146-78540

Ref. No. ....

Hon'ble Administrator,  
Chandigarh Administration,  
U.T. Chandigarh.

Governor of Punjab & Administrator  
U.T. Chandigarh



Dated .....

**(Through Deputy Commissioner U.T. Chandigarh).**

Advised to the Administrator,  
No. 1122  
Dated 08/9/15

Subject: Long Pending Demands of U.T. and M.C. employees.

Respected Sir,

I have been directed to address to your goodself in regard to the subject cited above and to say that the "coordination committee of Govt. and M.C. Employees and workers U.T. Chandigarh has deferred one day strike on 26-06-2015 after the assurance given by the Chandigarh Administration. But till now some burning issues settled in the meetings are not implemented.

In view of above the coordination committee of Govt. and M.C. Employees and workers U.T. Chandigarh request your goodself to intervene in the matter to solve the issues of U.T. employees.

Thanking You,

Dated 02-09-2015.

Yours faithfully,

(**RAKESH KUMAR**)  
Convener.

Enclosure:- Charter of demands.

*SHI*  
*1-10-15*

*14(7)*

*89*  
*21X*

*Recd.*  
*15/9/15*

*14(7)*

*RCC*

**GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH**  
(Hospital Building, Level-II, Block -D, Sector 32-B, Chandigarh-160030 Ph:0172-2665253-60, Fax No. 0172-2609360)  
[Academic Branch]

To

Dr. Arjun Dass,  
Chairperson, Group B,  
Thesis Committee,  
GMCH-32, Chandigarh.

No. GMCH-TA-III-143-(Batch 2015)-2015/  
Dated, Chandigarh, the


**No 4 2 9 9 6**

**- 4 DEC 2015**

Subject: Regarding thesis protocol of Dr. Manpreet, PG JR, Deptt. of Obstt. & Gynae, GMCH, Chandigarh.

Reference letter No. GMCH-ENT-2015/822 dated 30.11.15 on the subject cited above.


The matter has been considered. It has been observed that Dr. Manpreet, PG JR, Department of Obstt. & Gynae has been found wanting as regards to the re-submission of the protocol after necessary correction to the Thesis Committee. She is herself responsible for consequences if any of the delay in the submission of the revised protocol to the Panjab Univesity, Chandigarh. However, in the interest of the career of the Junior Resident a lenient view may be taken and the examination of the protocol may be completed at your end. In this regard, the candidate may be asked to get the protocol examined through circulation by each and every member of thesis committee and submit back to your office for its final approval.

  
4/12/15  
Dr. Sunandan Sood,  
Professor Incharge Academic

Copy to: Prof. Anju Horia, Department of Obstt. & Gynae

Charter of Demands.

- comprehensive secured policy for contractual employees.
- Centre pay scale and condition of service for U.T. employees.
- Policy of the regularization of dailywage/workcharge employees should be implemented for all the employees who has completed 10 years of service on 03-04-2014 (Date of judgment) and increase the salary/allowances of daily wage employees at par with regular employees as decided in the meeting held on 23-05-2014 under the Chairmanship of Hon'ble Advisor to the Administrator.
4. Govt. houses to all eligible employees.
  5. Labour day should be declare public holiday.
  5. Withdrawal the anti employees clauses from the report of sixth financial commission.
  7. Notification of revised salary of contractual employees should be released immediately.
  8. Insurance policy for firemen and sewermen should be implemented.
  9. Filling up vacant post in all the departments and creation of new posts to met with increased work load.
  10. Removal of section 144 from Chandigarh.
  11. Rs. 9854/- should be given to the semi skilled helpers working under Electrical Circle.
  12. Stop privatization of public sector.
  13. L.T.A to Lift Operator and Tubwell Operator.
  14. Special pay to Lift Operator.
  15. Amendment in recruitment rules of M.C. Chandigarh. (Pending in the office of local Govt.).
  16. Notification of recruitment rules of Fire and Emergency Services. (Pending in the office of additional commissioner ).
  17. Deputation policy in favor of U.T. employees.
  18. Filling up the vacant posts of tubwell operators from the filed Chowkidars as one time Mauer.
  19. Filling up of vacant posts clerical staff in Technical institutes/M.C. Chandigarh.
  20. Counting of work charge of service for the purpose of promotion/seniority.
  21. Amendment in the recruitment rules J.E. Electrical and helpers.

  
(Convener).