

**GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH**  
(Hospital Building), Sector 32-B, Chandigarh-160030 (Ph:0172-2665253-59, Fax: 0172-2608488)

**(ESTABLISHMENT BRANCH-IV)**


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25 FEB 2015

Dated, Chandigarh the

Endst. No.:GMCH/EIV/EA1(24/3)-2015/

A copy of letter No. 22/5/248-IH-(4)-2015/3256 dated 12.02.2015 received from the Department of Personnel, Chandigarh Administration, is forwarded to the Computer Programmer, GMCH, Chandigarh with a request to **e-circulate/email** the same to all the HODs/Branch Incharges of GMCH, Chandigarh for information & necessary compliance, please.

  
25.02.15  
Superintendent (Est.-IV)



Superintendent Personnel  
for Adviser to the Administrator  
Union Territory, Chandigarh

285 12/02/15  
03698

gent/Out today

No. 22/5/248-IH-(4)-2015/ 3256  
Chandigarh Administration  
Department of Personnel

Chandigarh, dated the 12-2-2015

To :

1. All the Administrative Secretaries,  
Chandigarh Administration.

2. All the HODs/Boards/Offices/  
Institutions/Corporations,  
Union Territory, Chandigarh.

Subject : Implementation of Hon'ble Supreme Court's judgement dated 31.10.2013 in  
Writ Petition (Civil) No. 82 of 2011 in the matter of Sh. T.S.R. Subramanian &  
Others Vs. Union of India & others.

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DP/GMCH-32

In compliance with the directions as contained in order dated 31.10.2013  
passed by the Hon'ble Supreme Court of India in Writ Petition ( Civil) No.82 and 234 of 2011  
in the matter of T.S.R. Subramaniam and others v/s Union of India and others, following  
instructions as contained in Rule 3(3) of All India Services (Conduct) Rules, 1968 are hereby  
circulated for information and observance :

- 3(3)(i) No member of the Service shall, in the performance of his official duties, or  
in the exercise of powers conferred on him, act otherwise than in his own  
best judgment to be true and correct except when he is acting under the  
direction of his official superior.
- (ii) The direction of the official superior shall ordinarily be in writing. Where the  
issue of oral direction becomes unavoidable, the official superior shall  
confirm it in writing immediately thereafter.
- (iii) A member of the Service who has received oral direction from his official  
superior shall seek confirmation of the same in writing, as early as possible  
and in such case, it shall be the duty of the official superior to confirm the  
direction in writing.

*Explanation I:--* A member of the Service who habitually fails to perform a  
task assigned to him within the time set for the purpose and with the quality  
of performance expected of him shall be deemed to be lacking in devotion  
to duty within the meaning of the sub-rule (1);

*Explanation II:--* Nothing in clause (i) of sub-rule (3) shall be construed as  
empowering a Government servant to evade his responsibilities by seeking  
instructions from or approval of, a superior officer or authority when such  
instructions are not necessary under the scheme of distribution of powers  
and responsibilities.

2. You are requested to bring above instructions in the notice of all the officers  
working under you for compliance.

*Anil Bawa*  
Superintendent Personnel,  
for Adviser to the Administrator,  
Union Territory, Chandigarh.  
Dated: 12-2-2015

Endst. No. 22/5/248-IH-(4)-2015/ 3257

A copy is forwarded to the :-

1. Principal Secretary to the Governor Punjab and Administrator, U.T.,  
Chandigarh;
  2. PS/Adviser to the Administrator, U.T., Chandigarh.
- for the information of the Administrator/Adviser to the Administrator, U.T., Chandigarh

*Anil Bawa*  
Superintendent Personnel  
for Adviser to the Administrator,  
Union Territory, Chandigarh.