

Chandigarh, dated the 18-11-2014

To 24/11

All the Administrative Secretaries/  
Heads of Departments/Offices/Boards/Corporation,  
Chandigarh Administration.

26215

**Subject: Grant of benefit of Proficiency Step Up/Assured Career Progression Scheme/ Promotional Scheme by counting work-charge service.**

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Sir/Madam,

I am directed to address you on the subject noted above and to state that in pursuance of the judgment passed by the Supreme Court of India in the case of State of Haryana and Others Vs. Ravinder Kumar and Others in Civil Appeal Nos. 5740-5741/1997 alongwith a bunch of other appeals, the Chandigarh Administration vide circular letter No. 2692(M)-IH(7)-2002/17317 dated 09.09.2002 issued instructions that for the purpose of grant of benefits under the scheme of Proficiency Step-up/ Assured Career Progression Scheme/ Promotional Scheme, the requisite length of service as prescribed under the scheme has to include the service rendered in the capacity of purely work-charged followed by regular service.

The issue regarding grant of benefit under the ACP scheme by counting the service rendered in the capacity of work-charged had a scrutiny in the Apex Court. The Hon'ble Apex Court in the case of State of Haryana and others Vs Sita Ram and others in Civil Appeal Nos. 5411-5430 of 2009 has held that order passed in Ravinder Kumar's case was distinguished and the same cannot be treated as precedent for other cases.

In pursuance of the above judgement of the Hon'ble Supreme Court of India, the matter has been considered afresh and the instructions issued vide circular letter No. 2692(M)-IH(7)-2002/17317 dated 09.09.2002 referred to above are hereby rescinded with immediate effect.

The contents of this communication may please be brought to the notice of all concerned for information.

Yours faithfully,

*Smriti Saver*  
Superintendent Personnel,  
Chandigarh Administration.

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**GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH**

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**(ESTABLISHMENT BRANCH-IV)**

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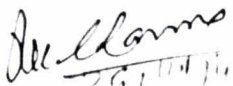
Endst. No. GMCH-E-IV(60)-2014/

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Dated, Chandigarh the

pl. : A copy is forwarded to the followings for information & necessary action

1. The Office Supdts. (Est.- I,II,III, HA-I & HA-II), GMCH, Chandigarh.
2. The Computer Programmer, GMCH, Chandigarh. He is requested to **e-circulate/e-mail** the same to all the HODs/Br. Incharges of GMCH, Chandigarh.

  
Superintendent (Est.-IV) 