

GOVT. MEDICAL COLLEGE & HOSPITAL, CHANDIGARH

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(ESTABLISHMENT BRANCH-I)

NOTICE

This institute intends to review in the notified Recruitment Rules for various faculty posts (Professor, Associate Professor and Assistant Professor). Accordingly, the Draft Recruitment Rule is uploaded on the website of this institute for inviting comments/objection from the stakeholders, if any, within 30 days.


Additional Director (Admn.)

RECRUITMENT RULE FOR FACULTY POST FOR THE DEPARTMENT OF ANATOMY , GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH.

Name of post	No. of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualifications required for Direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission to be consulted in making Recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Professor/Anatomy	Variable* (Total strength of Assistant Professors + Associate Professors+ Professors will not exceed the total sanctioned strength of faculty posts in the department)	General Central Civil Service Group 'A' Non-Ministerial	P.B. 5. Rs. 37,400-67000 + GP Rs. 10000/- + Non-practicing Allowance only for Medical Graduates.	Non-Selection	Not exceeding 50 years (Relaxable for Government servant's upto five years in accordance with the instructions or orders issued by the Central Government).	i) A basic or equivalent qualification included in any one of the Schedules of the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register; ii) M.S (Anatomy)/ M.D. (Anatomy)/ MBBS with M.Sc (Anatomy)/ M.Sc (Med. Anatomy) with	Age : No Educational and other Qualifications : Yes	One year for direct recruits	1 Regular Associate Professor on completing the requisite experience on regular basis in GMCH and meeting other qualifications will be promoted without linkage to vacancies. 2 However if the strength of Professors fall below the minimum strength of Professors as mandated by MCI, then recruitment may be made by deputation/	BY PROMOTION From amongst departmental officer in the grade of Associate Professor /Reader (Anatomy) with three years regular service in the grade and possessing the educational and other qualifications prescribed for direct recruit. BY DEPUTATION 1 Officers of the Central / State Governments / Union Territories / Statutory Bodies / Recognized	DEPARTMENTAL PROMOTION COMMITTEE (PROMOTION) 1 Chairman/ Chairm Member, an UPSC, 2 Secretary. Member Medical Education & Research, Chandigarh Adminis- -tration 3 Principal, Member Government Medical College & Hospital, Chandigarh.	Consultation with Union Public Service Commission is necessary.

closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of Jammu and Kashmir, State Lahaul and Spiti district and Pangi sub-division of Chamba district of Hamachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

- Ph D. (Med. Anatomy)/ M.Sc (Med. Anatomy)/ with D.Sc. (Med. Anatomy) or equivalent from a recognized University/ Medical College/ Teaching Institution.
- iii) Ten years experience in the concerned specialty after acquiring postgraduate qualification, out of which three years should be as Associate Professor in a recognized Medical College. /Teaching Institution.
- iv) *Minimum four Research Publications (original research articles and original research paper) in Indexed / National Journals: provided that these research publications are

including short term contract failing which by direct recruitment

Research Institutions /Autonomous Bodies:-

- a i Holding analogous posts on regular basis in the pay scale of Rs37400-67000+10000 Grade pay.
- ii With three years regular service rendered in the pay scale of Rs. 37400-67000+8900 Grade pay or equivalent; and
- b Possessing the educational qualifications and experience prescribed for direct recruits under column 7:

Period of deputation/ contract including period of deputation /

published/ accepted for publication in indexed /national journal (e-journals not included) as first/second author on cumulative basis. Out of these four research publications minimum two research publications must be published during the tenure of Associate Professor.

* This requirement will change if Medical Council of India notify any modification or issue any clarification at a later date.

Note 1-
Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified

contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government, shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding fifty six years as on the closing date of receipt of applications).

Note 2 –

The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Note 3:-

The total combined strength of teachers in the grade of Assistant Professor, Associate Professor and Professors with Non-Medical qualifications shall not exceed 30% of the total number of posts in these grades.

Note 4:-

In the event the post of Professor is designated as Head of Department, only teachers with recognized basic University Medical Degree Qualification or equivalent Qualification shall be appointed to the post.

RECRUITMENT RULE FOR FACULTY POST FOR THE DEPARTMENT OF ANATOMY , GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH.

Name of post	No. of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualifications required for Direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission to be consulted in making Recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Associate Professor/ Anatomy	Variable* (Total strength of Assistant Professors + Associate Professors + Prpfessors will not exceed the total combined sanctioned strength of faculty posts in the department)	General Central Civil Service Group 'A' Non-Ministerial	P.B.5: Rs. 37,400-67000 + GP Rs. 8900/- + Non-practicing Allowance only for Medical Graduates.	Non-Selection	Not exceeding 50 years (Relaxable for Government servant's upto five years in accordance with the instructions or orders issued by the Central Government).	i) A basic or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register; ii) M.S. (Anatomy)/ M.D. (Anatomy)/ MBBS with M.Sc.(Anatomy)/ M.Sc. (Med. Anatomy) with	Age No. Educational and other qualifications: Yes	One year for direct recruits	1. Regular Assistant Professor on completing the requisite experience on regular basis in GMCH and meeting other qualifications will be promoted without linkage to vacancies. 2. However if the strength of Associate Professors fall below the minimum	BY PROMOTION From amongst departmental officer in the grade of Assistant Professor/ Lecturer (Anatomy) with four years regular service in the grade and possessing the educational and other qualifications prescribed for direct. BY DEPUTATION ! Officers of the Central / State Governments / Union Territories / Statutory Bodies / Recognized Research	DEPARTMENTAL PROMOTION COMMITTEE (PROMOTION) 1 Chairman/ Member, UPSC, Secretary, Medical Education & Research, Chandigarh Administration 3 Principal, Government Medical College & Hospital, Chandigarh	Consultation with Union Public Service Commission is necessary.

closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of Jammu and Kashmir, State. Lahaul and Spiti district and Pangi sub-division of Chamba district of Hamachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

- ii) Ph.D. (Med Anatomy)/ M.Sc (Med Anatomy)/ with D.Sc (Med. Anatomy) or equivalent from a recognized University/ Medical College/ Teaching Institution.
- iii) Seven years experience in the concerned specialty after acquiring postgraduate qualification, out of which four years should be as Assistant Professor in a recognized Medical College/Teaching Institution. Medical College
- iv) Minimum two Research Publications (original research articles and original research paper) in Indexed / National Journals provided that these research

strength of Associate Professors as mandated by MCI and furthermore deficiency cannot be compensated due to lack of higher numbers of Professors than mandated by MCI, then recruitment may be made by deputation/short term contract failing which by direct recruitment.

- Institutions /Autonomous Bodies:-
- a i Holding analogous posts on regular basis for in the pay scale of Rs37400-67000+8900 Grade pay.
 - ii With four years regular service rendered in the pay scale of Rs 37400-67000+8600 Grade pay or equivalent, and
 - b Possessing the educational qualifications and experience prescribed for direct recruits under column 7.

Period of deputation/ contract including period of deputation /

publications are published/ accepted for publication in index /national journal (e-journals not included) as first/second author during the tenure of Assistant Professor.

* This requirement will change if Medical Council of India notify any modification or issue any clarification at a later date.

Note 1-

Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2 -

The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or

contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government, shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding fifty six years as on the closing date of receipt of applications).

the Scheduled Tribes.
If at any stage of
selection, the Union
Public Service
Commission is of the
opinion that sufficient
number of candidates
from these
communities
possessing the
requisite experience
are not likely to be
available to fill up the
posts reserved for
them.

Note 3:-

The total combined
strength of teachers in
the grade of Assistant
Professor, Associate
Professor and
Professors with Non-
Medical qualifications
shall not exceed 30%
of the total number of
posts in these grades.

RECRUITMENT RULE FOR FACULTY POST FOR THE DEPARTMENT OF ANATOMY , GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Assistant Professor/ Anatomy	Variable* (Total strength of Assistant Professors + Associate Professors + Prpfectors will not exceed the total sanctioned strength of faculty posts in the department)	General Central Civil Service Group 'A' Non-Ministerial	P B 5. Rs 37,400-67000 + GP Rs 8600/- + Non-practicing Allowance only for Medical Graduates.	Selection	Not exceeding 50 year's (Relaxable for Government servant's upto five year's in accordance with the instructions or orders issued by the Central Government).	i) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register; ii) M.S. (Anatomy)/M.D. (Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy)/ with D.Sc.(Med. Anatomy) or equivalent from a recognized University/ Medical College/ Teaching	Not applicable	One year for direct recruits.	Direct Recruitment	Not applicable	DEPARTMENTAL PROMOTION COMMITTEE (CONFIRMATION) 1 Chairman/ Member, UPSC, Chairman 2 Secretary, Medical Education & Research, Chandigarh Administration Member 3 Principal, Government Medical College & Hospital, Chandigarh. Member	Consultation with Union Public Service Commission is necessary.

Note:
The crucial date for determining the age limit shall be the closing date for receipt of

applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of Jammu and Kashmir, State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Hamachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

iii) Three years teaching experience in the concerned specialty after acquiring the postgraduate qualification (as mentioned at Point no. ii), as Lecturer/Senior Resident/Registrar/ Demonstrator/ Tutor in a recognized Medical College.

Note 1-

Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified

Note 2 –

The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Note3-

The Strength of teachers in the grade of Senior Lecturers, Readers and Professors with

Non-Medical qualifications shall not exceed 30% of the total number of posts in these grades